

**Maryland Higher Education Commission  
Faculty Advisory Council  
Minutes  
January 21, 2025, 1:30 – 3:30 p.m.**

**In attendance:** Jathan Austin, George Bedell, Dana Bunnell-Young, Mary Crowley-Farrell, Joseph Healey, Kathy Jones, Raza Khan, Hali Kilbourne, Brian Lazarus, Angelo Letizia, Jane Lincove, Andrew Mangle, Bridal Pearson, Laura Pope, Douglas Roberts, Osei Robertson, Atma Sahu, Doris Santamaria-Makang, Fadia Shaya, Takisha Toler, Kimberly Warren, Candace Vogelsong, Patricia Westerman, **MHEC Staff:** Emily Dow, Alex Nguyen, Alix Chaillou

Agenda Item	Discussion	Decision/Next Steps
Call to Order	Takisha Toler called the meeting to order.	
Vote: Proposed Jan. 21, 2025 meeting agenda	The meeting agenda was approved	
Discussion of Reflection Report for Proposed Post 2025 Goals	<p>Representatives discussed that it had been difficult to get reflections from their campuses because faculty were just now returning.</p> <p>Emily noted that the Commission would like the new State Plan by the end of this year. There are meetings scheduled throughout the year for input and discussion on the State Plan. The original reflection deadline of January 31 was set to aid in the preparation of agendas for these meetings, however, campuses want to incorporate student feedback and since students are just now returning from Winter Break, the deadline has been extended to February 14.</p> <p>The FAC could</p> <ul style="list-style-type: none"><li>• Draft a reflection during this meeting</li><li>• Discuss the goals throughout the spring and give input through the annual report.</li><li>• Participate in the upcoming meetings about the State Plan</li></ul> <p>It was decided that the FAC will collaborate using an online document and meet again in February or March to discuss and finalize the collaborative document. It was noted that Google Docs presents access issues for some campuses and</p>	<ul style="list-style-type: none"><li>• Takisha will share the collaborative document through Office 365</li><li>• Emily will schedule a meeting to discuss the</li></ul>

	<p>Office 365 may be a better option for collaboration.</p> <p>Representatives from FAC provided their personal feedback about the Draft Post 2025 Goals:</p> <ul style="list-style-type: none"><li>• Concern was expressed about the vagueness of the term ‘credential of value’. We don’t want to emphasize that the more money you make makes the credential more valuable because public service and creative fields have value but do not have high earnings.<ul style="list-style-type: none"><li>○ Emily noted that salary is a consideration, but part of the discussion is a definition of value that incorporates public good.</li></ul></li><li>• Concern was noted about moving towards redefining ROI as a financial ROI because at the community college level substantial students come in for lifelong learning and no financial ROI is connected to that.</li><li>• It was noted that this could significantly impact liberal arts degrees.</li><li>• There was concern around which degrees will be considered as aligned with the areas of growth that have been identified, as this may impact program proposals, program approvals, and program enrollment.</li><li>• It was suggested to consider a balanced score card. Financial metrics are a piece of this but there are other factors to consider.</li></ul>	<p>document (likely March 4)</p> <ul style="list-style-type: none"><li>• Emily will provide the FAC with the goals overview summary that was shared in the December meeting.</li><li>• Representatives will contribute to the document by Feb. 24</li></ul>
Overview of Legislative Session	Emily provided an overview of how to navigate the Maryland General Assembly’s website to follow Legislative Session.	

	<p>(<a href="https://mgaleg.maryland.gov/mgaweb/site">Mgaleg.maryland.gov/mgaweb/site</a>)</p> <p>She demonstrated how to search for proposed legislation, how to read a bill, the helpful information presented in the Analysis that is provided on the site, and how to access the live and recorded hearings for a bill.</p> <p>She noted that the general public is permitted to provide testimony on any bill, but that if you are representing your institution or faculty, you would speak with your campus's government affairs person first. To provide testimony you must create an account and then you can provide two minutes of oral testimony, written testimony, or both.</p>	
Adjournment	Takisha Toler adjourned the meeting.	

Respectfully submitted,

Alix Chaillou

**Future Meeting Dates:**

Tentative: March 4, 2025, 1:30 – 3:30 p.m.

April 15, 2025, 1:30 – 3:30 p.m.

May 13, 2025, 1:30 – 3:30 p.m.