



Janet L. Hoffman Loan Assistance Repayment Program Eligible Employment Fields

Individuals employed in Maryland by state agency, nonprofit, or local government serving a specific population. Eligible employment fields are:

- **Lawyers** – judicial clerks in any courts and policy analyst are not eligible. The principal part of the position must provide legal services to low income residents in Maryland who cannot afford legal services.
- **Nurses**
- **Nurse Faculty**
- **Licensed Clinical Counselors** – must work in a high need geographic area of the state
- **Physical and Occupational Therapists**
- **Social Workers**
- **Speech Pathologist**
- **Teachers** at **any** level or subject field who are employed in a public school within the state (regardless of the area of certification), any teacher who works in a Federal Title I school or schools identified for improvement by the Maryland State Department of Education (MSDE) in the following areas of certification are prioritized for the awarding over all other teacher applicants:
 - **Technology education (secondary)**
 - **Chemistry (secondary)**
 - **Computer Science (secondary)**
 - **English for Speakers of Other Languages – ESOL (elementary & secondary)**
 - **Health Occupations (secondary)**
 - **Latin (secondary)**
 - **Mathematics (secondary)**
 - **Physics (secondary)**
 - **Earth/Space Science (secondary)**
 - **Dance (elementary & secondary)**
 - **Reading Specialist (elementary & secondary)**
 - **Speech Language Pathology (educational service area)**
 - **Spanish (secondary) and**
 - **Special Education; generic – infant to grade 3; grades 1 through 8; grades 6 to adult; hearing impaired; severely & profoundly disabled; visually impaired.**
- **The Nancy Grasmick Teacher Award** - Provides loan repayment assistance to those **teachers, school nurses, and mental health professionals**- Any mental health professional who is (1) a public school employee certificated under Title 6, Subtitle 4 of the Education Article and (2) employed in a local school system in the State to provide mental health services, including as a school psychologist, resource psychologist, psychologist coordinator, social worker, social worker supervisor, school counselor, or mental health coordinator. They must have qualifying student loan debt and have taught or worked in Maryland for the past 2 years.

- In addition to meeting the general Janet L Hoffman LARP requirements, applicants must also meet the following eligibility requirements:
 - (**Teachers Only**): Teach in Science, technology, engineering, or math subjects; OR teach in a school in which at least 75% of the students are enrolled in the free meal program in the state for 2 years, AND
 - Have received the *HIGHEST PERFORMANCE EVALUATION* rating for the most recent year available in the county in which the teacher has taught. Participates in the United States
 - Department of Agriculture Community Eligibility Provision; and
 - (ii) Has received a performance evaluation rating for the most recent year available in the county in which the teacher taught;

URBAN TEACHER CENTER (UTC) APPLICANT REQUIREMENTS - You must be in your 2nd year of the program and possess a Maryland Resident-Teaching Certificate. You must submit a LARP General application and all required documents by the deadline specified in the "When to Apply" section. UTC applicants are not eligible to receive the lock-in award.