

Janet L. Hoffman Loan Assistance Repayment Program Eligible Employment Fields

Individuals employed in Maryland by state agency, nonprofit, or local government serving a specific population. Eligible employment fields are:

- **Lawyers** – judicial clerks in any courts and policy analyst are not eligible. The principal part of the position must provide legal services to low income residents in Maryland who cannot afford legal services.
- **Nurses**
- **Nurse Faculty**
- **Licensed Clinical Counselors** – must work in a high need geographic area of the state
- **Physical and Occupational Therapists**
- **Social Workers**
- **Speech Pathologist**
- *** NEW-Veterinary Practitioner or Veterinary Technician-**
 - A Veterinary Practitioner who has provided 12 veterinary services **AS:**
An employee in the state for a period of at least 5 years; **OR**
A volunteer for a minimum of 100 hours per year for a period of at least 3 years at an animal shelter that is owned by:
 - (1.) A local government;
 - (2.) An organization contracted to perform animal control services for a local government; **OR**
 - (3.) An organization that shelters animals and was a recipient of the Maryland Spay and Neuter grants program during the prior year;

OR
 - A veterinary technician who has provided veterinary technician services as:
 - (a) An employee in the employee in the state for at least 5 years; **OR**
 - (b) A volunteer for a minimum of 100 hours per year for at least 3 years at an animal shelter that is owned by:
 1. A local government;
 2. An organization contracted to perform (1) animal control services for a local government; **OR**
 3. An organization that shelters animals and was a recipient of the Maryland Spay and neuter grants program during the prior year.
- **Teachers at any level or subject field who are employed in a public school within the state (regardless of the area of certification), any teacher who works in a Federal Title I school or schools identified for improvement by the Maryland State Department of Education (MSDE) in the following areas of certification are prioritized for the awarding over all other teacher applicants:**
 - **Technology education (secondary)**
 - **Chemistry (secondary)**
 - **Computer Science (secondary)**
 - **English for Speakers of Other Languages – ESOL (elementary & secondary)**
 - **Health Occupations (secondary)**
 - **Latin (secondary)**

- **Mathematics (secondary)**
 - **Physics (secondary)**
 - **Earth/Space Science (secondary)**
 - **Dance (elementary & secondary)**
 - **Reading Specialist (elementary & secondary)**
 - **Speech Language Pathology (educational service area)**
 - **Spanish (secondary) and**
 - **Special Education; generic – infant to grade 3; grades 1 through 8; grades 6 to adult; hearing impaired; severely & profoundly disabled; visually impaired**
- **The Nancy Grasmick Professional Scholar Award - Provides loan repayment assistance to those teachers, school nurses, and mental health professionals:**
 - Any mental health professional who is
 - (1) A public school employee certificated under Title 6, Subtitle 4 of the Education Article **and**
 - (2) Employed in a local school system in the State to provide mental health services, including as a **school psychologist, resource psychologist, psychologist coordinator, social worker, social worker supervisor, school counselor, or mental health coordinator**. They must have qualifying student loan debt and have taught or worked in Maryland for the past 2 years.
 - Public school nurses an individual who:
 - (1) Is **licensed as a registered nurse** in accordance with title 8 of the health occupations Article;
 - (2) Provides health services in a public school; and is employed by:
 - (a) A county school system; **or**
 - (b) A local health department to provide school health services through an agreement with a county board for at least 2 years.

In addition to meeting the general Janet L Hoffman LARP requirements, Nancy Grasmick **Teacher** applicants must also meet the following eligibility requirements:

- Teach in Science, technology, engineering, or math subjects; OR teach in a school in which at least 75% of the students are enrolled in the free meal program in the state for 2 years, AND
- Have received the ***HIGHEST PERFORMANCE EVALUATION*** rating for the most recent year available in the county in which the teacher has taught.
- Participates in the United States Department of Agriculture Community Eligibility Provision;

URBAN TEACHER CENTER (UTC) APPLICANT REQUIREMENTS - You must be in your **2nd** year of the program and possess a **Maryland Resident-Teaching Certificate**. You must submit a LARP General application and all required documents by the deadline specified in the "When to Apply" section. UTC applicants are not eligible to receive the lock-in award.