

Faculty Advisory Council

Minutes

Tuesday, February 20, 2018

1:30 – 3:30 p.m.

CALT (Center for Applied Learning and Technology) 107

Anne Arundel Community College

1) Meeting called to order at 1:31 p.m.

2) Review and approval of Minutes (Minutes were not available from previous meeting)

3) Members in attendance: William Talley, Angelique Cook-Hayes, Walter Hill, Soren Ashmail, Amber Rust, Paige Eager, James Corker, Lynn Sparling, Christopher Brittan-Powell, Terry Bridger, Richard Siciliano, Fadia Shaya, Hali Kilbourne, and Randall Cone.

4) Chair's Report- William (Bill) Talley

a. The State Plan is on MHEC's website.

b. A workgroup has been established to review the requests from some community colleges who want to offer Bachelor's Degrees.

c. Soren Ashmail attended the first workgroup meeting on February 8, 2018. Strong opinions were presented against the idea. It was suggested that community colleges strengthen current programs rather than expanding to 4 year degrees.

d. Bill Talley discussed elections and nominations for next year's FAC.

Bill suggested that we have a chair elect who can attend Commission meetings prior to taking over as chair of the FAC. Bill will put together a formal recommendation in reference to a chair elect.

5) Workgroup Reports

a) Online Learning – Soren Ashmall, spashmall@captechu.edu

Soren wants to confirm with Emily Dow and MHEC that there is no duplication of effort. Soren also advised that the workgroup has not had a chance to meet since last month.

b) By Laws – Terry Bridger: tbridger@pgcc.edu

i. There is a discrepancy about the required members of FAC and the actual membership. A conference call is being scheduled with Emily Dow to make sure that representation is fair.

ii. The numbers are also somewhat outdated. In addition, there are currently 25-27 members of FAC.

iii. Terry shared information about the creation of MHEC and FAC. The earliest FAC minutes on file are from 1998. This information was obtained via Jenny Segura. Terry stated that we need clarification on how the categories were created for FAC. The information will hopefully be obtained from Emily Dow.

iv. Richard stated that the FAC originally met in Annapolis, and met directly with the commissioners.

c) Competency-based Education Credits - Terry Bridger, tbridger@pgcc.edu, 301.322.0708

Terry advised that the workgroup is closed unless the State Plan deems it necessary to re-configure.

d) Dual Enrollment: High School and College – Shinta Hernandez, shinta.hernandez@montgomerycollege.edu, 240.567.7563

i. Amber Rust reported for Dual Enrollment. The workgroup is still gathering information and waiting for further information from Emily Dow.

e) Apprenticeships- Kenneth Kerr, kkerr@frederick.edu, 301.846.2646

No reporting available for this workgroup

f) State Plan-Fadia Shaya, fshaya@rx.umaryland.edu, 410.706.5392

i. The State Plan has been published, and Fadia suggested that the FAC should articulate how we can best enforce it.

ii. The State Plan emphasizes the need to reduce student debt, and faculty's role is to provide more input.

- iii. Although the comment phase for implementing the State Plan is over with, Fadia asked if there could be more ongoing discussion within FAC. Bill stated we should be prepared to provide input.
- iv. Terry stated that we can break down the State Plan and form appropriate workgroups. We need to be more proactive with the State Plan rather than wait for MHEC to come to us.
- v. Fadia suggested that we need to keep the conversation going about faculty's role in the State Plan, and the FAC needs to work with other groups.

6) Other Business/New Topics

a) Terry discussed faculty performance linked to pay. It is subjective. Terry asked the FAC if other schools in Maryland are considering implementing this policy. Currently, Montgomery College is discussing/considering this policy.

b) Bill discussed the opposition and the implementation of performance evaluations, and the fact that student evaluations have low response rates.

c) Rich motioned to have a workgroup study "pay for performance" at Maryland schools. However, a quorum was not available. We will vote on the motion at the next meeting when we have a quorum.

d) Randall stated that in the 1980's, College Park sought more faculty accountability. As a result, College Park, established the Faculty Activity Report.

e) Rich asked Emily to have the legislative representative for MHEC to come speak to the FAC about upcoming issues which affect faculty.

f) Fadia reminded the FAC that the State Plan focuses on students and not faculty.

g) Chris invited FAC members to listen in on CUSF (Council of University System Faculty) calls.

h) Richard stated that we need a workgroup about collective bargaining, and we should get periodic updates from legislative measures that concern faculty.

i) Bill stated that one major issue is the fact that adjunct pay has not increased statewide in 15 years.

Meeting adjourned at 2:45 p.m. for Workgroups to meet.